

SECRET

71-6369/2

7 January 1972

MEMORANDUM FOR: Deputy Director for Plans
Inspector General

SUBJECT : Orientation for Wives

REFERENCES : (a) Memo dtd 20 Dec 71 to DCI fr A-IG,
same subject

(b) Memo dtd 5 Jan 72 to ExDir-Compt
fr DD/P, subj: Overseas Orientation
for Wives

1. I discussed referent memoranda with the Director on 6 January 1972, at which time he approved the suggestions made in paragraph 6 of the Acting Inspector General's memorandum (Reference a) and the implementing action outlined by the DD/P in paragraph 3 of his memorandum (Reference b).

2. The Director attaches considerable importance to this problem and will look forward to receiving comments from the Inspector General on how effective our program really is.

/s/ L. K. White

L. K. White
Executive Director-Comptroller

ExDir:LKW:jrf

Distribution:

0 - DD/P

1 - IG

1 - ER w/Refs

1 - ExDir Chrono

SECRET

SENDER WILL CHECK CLASSIFICATION TOP AND BOTTOM			
<input checked="" type="checkbox"/> UNCLASSIFIED	<input type="checkbox"/> CONFIDENTIAL	<input type="checkbox"/> SECRET	

OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Mr. Thomas H. Karamessines		✓
2	Deputy Director for Plans		
3			
4	<i>Pls prepare appropriate comments for DDP response.</i>		
5	<i>SUSPENSE: 3 JAN. 72</i>		
6			

<input type="checkbox"/> ACTION	<input type="checkbox"/> DIRECT REPLY	<input type="checkbox"/> PREPARE REPLY
<input type="checkbox"/> APPROVAL	<input type="checkbox"/> DISPATCH	<input type="checkbox"/> RECOMMENDATION
<input type="checkbox"/> COMMENT	<input type="checkbox"/> FILE	<input type="checkbox"/> RETURN
<input type="checkbox"/> CONCURRENCE	<input type="checkbox"/> INFORMATION	<input type="checkbox"/> SIGNATURE

Remarks:

Tom:

This is apparently something the Director asked the IG to look into earlier this year. I am sure he would be interested in any comments you may have. If you will give them to me, I will pass them along as I present the memorandum to him.

LKW

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
Executive Director	27 Dec 71

UNCLASSIFIED

Approved For Release 2001/11/22 : CIA-RDP80B01086A000900032-0

INTERNAL
USE ONLY

CONFIDENTIAL

SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Acting Inspector General

EXTENSION

NO.

DATE

20 December 1971

TO: (Officer designation, room number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. Executive Director-
Comptroller

2. The Director

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

SECRET

Executive Registry

71-6369

20 DEC 1971

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Orientation for Wives

A 1. [REDACTED] reviewed this memorandum in draft and approved it on his last day of duty.

2. Earlier this year you asked me whether the wives of Agency personnel assigned overseas were offered enough help in preparing them to live abroad and in recognition of their important roles as members of the Agency's family. Since then, we have talked with people up and down the halls here at Headquarters. During our survey of the Far East we made observations along the way and again talked with men and women about this subject as opportunities to do so arose. We have found this to be about the most elusive topic that you could have assigned. Beyond a general feeling that the Agency should do the right thing, and in fact endeavors to do so, there is no real consensus. Opinions are based on experience, and experience differs widely.

3. A good deal is being done for wives at present. Post reports are made available before assignment. The support personnel at division and office level are usually well informed and helpful in practical matters; such as, what to pack and what to expect in the way of housing, schools, stores, and embassy and Agency support once overseas. An attentive and well organized husband can be of great help to his wife during the period of transition, because he is the main channel of communication. One who is not very good at handling administrative details is apt to be as much of a hindrance as a help.

4. For a family that has the time and energy to take advantage of everything that is offered to a person going overseas, both here and elsewhere in Government, there is indeed quite a lot to be had. The Office of Training and Central Cover Staff have a substantial knowledge of these offerings -- including Foreign Service Institute courses.

5. Perhaps the most helpful work that is done for wives during the period of transition is that which is entirely informal. In a division, the branch chief and his wife not only answer questions but very often motivate the young family to make the most of their tour overseas. Similarly, the station chief and other senior officers and their wives can be of great assistance to a new couple arriving overseas. Morale abroad is of course influenced by a great many different factors, but lack of attentiveness on the part of senior people is one of those most likely to have a bad result.

GROUP 1

downgrading and
declassification

SECRET

6. There are two general ways in which we might improve the Agency's performance in dealing with this matter: occasional exhortation and some buttoning up of our procedures. With regard to the latter, we would suggest that:

a. One officer, preferably the deputy, in each division and office (such as Communications) be assigned the task of devising programs of indoctrination and support for dependents going overseas.

b. Similar assignments of duty be made at large overseas stations.

c. Station chiefs be specifically briefed as to their responsibility at the station chiefs seminar.

d. The Inspector General routinely report on this subject when surveying overseas installations.

25X1A


Acting Inspector General

SECRET



UNCLASSIFIED

INTERNAL
USE ONLY

CONFIDENTIAL



SECRET

ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM:

Deputy Director for Plans

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

OFFICER'S
INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

RECEIVED

FORWARDED

1. Exec. Dir-Compt.
7 D 59

JAN 1972

2.

3.

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.



SECRET



CONFIDENTIAL

INTERNAL
USE ONLY

SECRET

72-00441

Executive Registry

71-63691

5 JAN 1972

MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Overseas Orientation for Wives

REFERENCE : Memorandum, "Orientation for Wives",
from Acting Inspector General, dated
20 December 1971

1. You have asked me for my comments on reference memorandum so that you can convey them to the Director simultaneously with reference. My own examination of this topic bears out in fair measure what [REDACTED] has said. What it comes down to is that each area division has developed its own pattern of dealing with this problem, keyed to the special circumstances of its own countries. For instance, SB Division has an intensive, full-time three-week indoctrination course [REDACTED] for all wives going to Bloc countries. On the other hand, WH Division, while placing a good deal of emphasis on language training, leaves area orientation to the country desk level, where it is handled informally.

25X1A

25X1C

2. As you know, OTR does have a two-day Overseas Orientation Course designed to help in the preparation of dependents for foreign service. OTR believes, however, that the divisions are not taking as full advantage of this training as they might. In addition, OTR regularly schedules courses in French and Spanish for wives, and there are at present some twenty-six wives enrolled in these courses.

3. In summary, I believe more can and should be done to encourage CS components to utilize more fully existing facilities for affording wives the various appropriate types of preparation for overseas service, and to this end I plan to take the following actions:

SECRET

SECRET

- 2 -

a. I shall re-emphasize to all CS component chiefs the responsibility of the component training officers for ensuring that specific programs are developed (if not already in existence) for ensuring proper indoctrination for dependents going overseas, and that these programs are carried out on the broadest feasible scale.

25X1A

b. I shall instruct station chiefs by [REDACTED] to make a specific assignment of responsibility for this matter within their stations.

c. I shall ensure that this topic is a regular item on the agenda of station chief seminars, as well as in the formal COS Seminar run by OTR.

25X1A

[REDACTED]

Thomas H. Karamessines
Deputy Director for Plans

SECRET

SECRET

71-6369

20 DEC 1971

MEMORANDUM FOR: Director of Central Intelligence

SUBJECT : Orientation for Wives

1. [REDACTED] reviewed this memorandum in draft and approved it on his last day of duty.

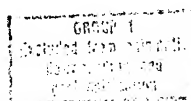
2. Earlier this year you asked me whether the wives of Agency personnel assigned overseas were offered enough help in preparing them to live abroad and in recognition of their important roles as members of the Agency's family. Since then, we have talked with people up and down the halls here at Headquarters. During our survey of the Far East we made observations along the way and again talked with men and women about this subject as opportunities to do so arose. We have found this to be about the most elusive topic that you could have assigned. Beyond a general feeling that the Agency should do the right thing, and in fact endeavors to do so, there is no real consensus. Opinions are based on experience, and experience differs widely.

3. A good deal is being done for wives at present. Post reports are made available before assignment. The support personnel at division and office level are usually well informed and helpful in practical matters; such as, what to pack and what to expect in the way of housing, schools, stores, and embassy and Agency support once overseas. An attentive and well organized husband can be of great help to his wife during the period of transition, because he is the main channel of communication. One who is not very good at handling administrative details is apt to be as much of a hindrance as a help.

4. For a family that has the time and energy to take advantage of everything that is offered to a person going overseas, both here and elsewhere in Government, there is indeed quite a lot to be had. The Office of Training and Central Cover Staff have a substantial knowledge of these offerings -- including Foreign Service Institute courses.

5. Perhaps the most helpful work that is done for wives during the period of transition is that which is entirely informal. In a division, the branch chief and his wife not only answer questions but very often motivate the young family to make the most of their tour overseas. Similarly, the station chief and other senior officers and their wives can be of great assistance to a new couple arriving overseas. Morale abroad is of course influenced by a great many different factors, but lack of attentiveness on the part of senior people is one of those most likely to have a bad result.

IG



SECRET

6. There are two general ways in which we might improve the Agency's performance in dealing with this matter: occasional exhortation and some buttoning up of our procedures. With regard to the latter, we would suggest that:

a. One officer, preferably the deputy, in each division and office (such as Communications) be assigned the task of devising programs of indoctrination and support for dependents going overseas.

b. Similar assignments of duty be made at large overseas stations.

c. Station chiefs be specifically briefed as to their responsibility at the station chiefs seminar.

d. The Inspector General routinely report on this subject when surveying overseas installations.


Acting Inspector General

25X1A

UNCLASSIFIED CONFIDENTIAL SECRET

OFFICIAL ROUTING SLIP

TO	NAME AND ADDRESS	DATE	INITIALS
1	Mr. Thomas H. Karamessines		
2	Deputy Director for Plans		
3			
4			
5			
6			

ACTION	DIRECT REPLY	PREPARE REPLY
APPROVAL	DISPATCH	RECOMMENDATION
COMMENT	FILE	RETURN
CONCURRENCE	INFORMATION	SIGNATURE

Remarks:

Tom:

This is apparently something the Director asked the IG to look into earlier this year. I am sure he would be interested in any comments you may have. If you will give them to me, I will pass them along as I present the memorandum to him.

LKW

FOLD HERE TO RETURN TO SENDER

FROM: NAME, ADDRESS AND PHONE NO.	DATE
Executive Director	27 Dec 71

UNCLASSIFIED	CONFIDENTIAL	SECRET
--------------	--------------	--------

FORM NO. 1-67 237 Use previous editions

(40)

attach
to
EC-71-6369
IG

25X1A